

# **Davis & Company**

Toronto, Ontario  
[www.davis.ca](http://www.davis.ca)

## **Karen M. O'Neill**

### ***Biography***

Karen O'Neill is an associate in our Toronto office where she practices in the areas of administrative law and litigation. Ms. O'Neill has represented clients at various levels of courts and administrative tribunals. Ms. O'Neill's practice includes the areas of planning/municipal law, environmental law and intellectual property.

Ms. O'Neill's practice in planning/municipal law involves:

- representing a broad range of clients including municipal corporations, provincial ministries, other public agencies and private corporations
- conducting litigation and undertaking hearings on behalf of those clients
- providing advice and opinions with respect to a wide variety of regulatory matters

Examples of the legal services Ms. O'Neill has provided include:

- advising municipal corporations, provincial ministries and private corporations on matters involving the development and planning process
- interpreting and applying applicable local government statutes
- advising municipal corporations about issues relating to highly sensitive political matters
- assisting with drafting statutes, official plan policies and zoning by-laws
- responding to Freedom of Information and protection of privacy issues
- involved with maintaining government relations

Intellectual property and anti-piracy also constitute a portion of Ms. O'Neill's practice.

Ms. O'Neill's responsibilities have included:

- assisting clients with the establishment of their copyright rights
- advising clients with respect to the enforcement of their copyright rights and/or prosecuting the infringement of those copyright rights

Ms. O'Neill's work in this area has included:

- preparing demand letters
- pursuing and conducting audits
- writing cease and desist correspondence
- negotiating settlements for her clients

### ***Professional Activities***

- Member, Law Society of Upper Canada
- Member, Advocates' Society
- Member, Canadian Bar Association
- Member, Municipal/Planning, Environmental, Administrative Law sections of the Ontario Bar Association
- Member, Metropolitan Toronto Lawyers' Association

### ***Education***

- LL.B., Dalhousie University, 1997
- BA, Psychology, University of Western Ontario, 1991

### ***Place and Year of Call***

- Ontario, 1999

## **David I. Crocker**

### ***Biography***

After his call to the Bar in 1974, David was employed by the Ministry of the Attorney-General and seconded to the Ministry of the Environment. From 1985 to 1986 he was seconded to the Ministry of Consumer & Commercial Relations and subsequently was seconded to the Crown Law Official Civil office from 1989 to 1990. He joined the firm of Holden-Day-Wilson as head of their Environmental Law Group in 1990. Upon the dissolution of Holden-Day-Wilson, he joined Blaney, McMurtry, Stapells, Friedman and thereafter continued his environmental practice at Power Budd LLP.

David's practice involves all areas of environmental law including issues of waste management and disposal, compliance, environmental assessment and approvals, environmental litigation, due diligence for mergers and acquisitions, real estate transactions, transportation of dangerous goods and occupational health and safety. He reviews and revises environmental assessment audits in the context of corporate mergers and acquisitions, real estate transactions and corporate reorganizations.

A significant part of David's practice includes negotiating on behalf of clients with various levels of government concerning regulatory requirements which those government agencies wish to impose. He has represented clients in dealing with numerous levels of government concerning approvals and permits required by those clients to commence or continue operations of various commercial and industrial enterprises.

He also maintains an active Administrative Law practice, representing clients before the Ontario Municipal Board and the Ontario Energy Board.

### ***Professional Activities***

- Lecturer to Environmental Studies students at the University of Waterloo
- Lecturer to Environmental Law students at the University of Toronto and University of Windsor
- Lecturer, Continuing Education Programs of the Law Society of Upper Canada and the Canadian Bar Association
- Provided advice to Prof. Paul Emond of Osgoode Hall Law School concerning his intensive program in administrative law

### ***Volunteer Work***

- Past President of the Canadian Rehabilitation Council for the Disabled, a national umbrella organization holding the provincial Easter Seal and March of Dimes (Ability Fund) franchises in Canada and has been a member of the Board of Directors since 1979
- Member of the Board of Directors of "We Care Friends of Easter Seals"

- Volunteer for his small synagogue, Solel, and for ISAAC (International Society for Augmentative and Alternative Communicators)

### ***Publications and Seminars***

- David has been the editor of The Environmental Law Digest, the most complete digest of nation-wide environmental decisions in the country, and provides periodic case comments to "EcoLog"

### ***Education***

- Advanced Studies in Environmental Law and Planning, University of British Columbia, 1980-1981
- LL.B. Osgoode Hall Law School, 1972
- BA, York University, 1969

### ***Place and Year of Call***

- Ontario, 1974

# **Thomas R. Lederer**

## ***Biography***

Tom Lederer began his practice as counsel with the Attorney General for Ontario carrying on a broadly based Administrative law practice, including civil actions, provincial prosecutions, judicial reviews, appeals and appearances before a wide variety of administrative tribunals. Mr. Lederer is a partner with Davis & Company. He represents a broad range of municipal corporations, provincial ministries, other public agencies and private corporations. He conducts litigation, undertakes hearings and provides advice and opinions with respect to a wide variety of regulatory matters. He appears regularly before various boards and tribunals including: the Environmental Assessment Board, the Canadian International Trade Tribunal, coroners' inquests, professional discipline bodies, the Ontario Human Rights Commission, the Ontario Municipal Board and all levels of court. Mr. Lederer has taken a strong professional interest in the development of regulatory processes in Ontario with particular concern for their effective functioning.

## ***Professional Activities***

### **Advocates Society**

- Canadian Bar Association
- International Bar Association

### **Volunteer Work**

- Board Member of Hope Air

### **Publications and Seminars**

- The Administrative Litigation System (Canadian Bar Association Annual Meeting/ Winnipeg)
- Witness training for biologists, (Canadian Society of Environmental Biologists)
- Inquest from a Government Perspective, (Canadian Bar Association: Continuing Education)
- Intensive Advocacy Training Program, (Gary Watson: Osgoode Hall Law School)
- Citizen Participation in Administrative hearings, (Ontario Good Roads Conference)
- Expert Witness Training - Mock Hearing, (York University - Environmental Studies Department)
- Expert Witnesses in Administrative Proceedings, (Canadian Institute)
- Appearing before the OMB, (Canadian Institute)
- Water Pollution: Law and Liability, International Bar Association Series), (1993) Editor, Patricia Thomas
- "Enforcement of Water Quality Regulations in Canada" p.211 Thomas R. Lederer and C.W. Daniel Kirby

- The Art and Science of Advocacy (John A. Olah) (Carswell, 1990) "Advocacy Before Administrative Tribunals", ch.19, Thomas R. Lederer and Anne B. McAllister

### ***Education***

- BA (History), York University, 1996
- LL.B., Osgoode Hall, 1973

### ***Place and Year of Call***

- Ontario, 1975